



## The Gujarat Affiliated Colleges Services Tribunal Act, 1982

Act 9 of 1982

**Keyword(s):**

**Affiliated College, College, College Employee, Relevant University Act**

**Amendment appended: 7 of 1994**

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# The Gujarat Government Gazette

## EXTRAORDINARY

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Separate paging is given to this Part in order that it may be filed as a separate Compilation.

### PART IV

Acts of the Gujarat Legislature and Ordinances promulgated and Regulations made by the Governor.

The following Act of the Gujarat Legislature having been assented to by the President on the 22nd February, 1982 is hereby published for general information.

K. M. SATWANI.

Secretary to the Government of Gujarat,  
Legal Department.

#### GUJARAT ACT NO. 9 OF 1982.

(First published, after having received the assent of the President in the "Gujarat Government Gazette" on the 23rd February, 1982.).

#### AN ACT

to provide for the constitution of a Tribunal for the purpose of determining disputes relating to conditions of service of the members of the teaching, other academic and non-teaching staff of affiliated colleges in the State of Gujarat, for procedure for imposition of penalty on any such member and for matters connected therewith.

It is hereby enacted in the Thirty-third Year of the Republic of India as follows:—

#### PART—I.

#### PRELIMINARY

1. (1) This Act may be called the Gujarat Affiliated Colleges Services Tribunal Act, 1982.

(2) It extends to the whole of the State of Gujarat.

Short title, extent and commencement.

(3) It shall be deemed to have come into force on the 9th December, 1981.

definitions.

2. In this Act, unless the context otherwise requires,—

(a) “affiliated college” means a college affiliated to a university under a relevant University Act ;

(b) “appointed day” means the date on which this Act is deemed to have come into force under sub-section (3) of section 1 ;

(c) “college” means an affiliated college ;

(d) “college employee” means any member of the teaching, other academic and non-teaching staff of a college (whether confirmed or temporary or on probation) in the service of such college and for the purpose of any proceeding under this Act in relation to a dispute referred to in section 8, includes any such member who has been dismissed, or removed or declared surplus on account of the introduction of the system of higher secondary education or whose services are otherwise terminated ;

(e) “manager of college” means a person or body of persons in charge or control of the management of a college and recognised as such by the University to which such college is affiliated ;

(f) “notified order” means an order published in the *Official Gazette* ;

(g) “prescribed” means prescribed by rules made under section 17 ;

(h) “relevant University” in relation to a college means the University to which such college is affiliated ;

(i) “relevant University Act” means the Gujarat University Act, 1949, the Sardar Patel University Act, 1955, the South Gujarat University Act, 1965, the Saurashtra University Act, 1965 or, as the case may be, the Bhavnagar University Act, 1978 ;

(j) “Tribunal” means the Gujarat Affiliated Colleges Services Tribunal constituted under section 3.

Bom. 60 of  
1949.  
Bom. XL of  
1955. Guj. 38  
of 1965.  
Guj. 39 of  
1965.  
Guj. 26 of  
1978.

## PART—II.

### TRIBUNAL

3. (1) There shall be established by the State Government by a notified order a Tribunal to be called the Gujarat Affiliated Colleges Services Tribunal.

(2) The State Government shall appoint a District Judge or a person who has been or is qualified to be a Judge of a High Court or a District Court to be the Tribunal.

*Explanation.*—In this section the expression “ District Judge ” shall have the meaning assigned to that expression in article 236 of the Constitution.

Constitution  
of Gujarat  
Affiliated  
Colleges  
Services  
Tribunal :

4. The term for which the person constituting the Tribunal shall hold office and his conditions of service shall be such as may be prescribed.

Term of office and conditions of service of person appointed to be Tribunal.

5. The State Government may terminate the appointment of a person to be the Tribunal before the expiry of the term of his office if such person,—

The power of the State Government to terminate the appointment before the expiry of term.

(i) is adjudged an insolvent, or

(ii) engages during his term of office in any paid employment outside the duties of his office, or

(iii) is in the opinion of the State Government, unfit to continue in office by reason of infirmity of mind or body, or

(iv) is convicted of an offence involving moral turpitude.

6. (1) The head quarters of the Tribunal shall be at such place as the State Government may, by a notified order, determine.

Head-quarters of Tribunal.

(2) Notwithstanding anything contained in sub-section (1), the Tribunal may sit at such other place or places other than the place of its headquarters as the Tribunal may, with the approval of the State Government, appoint.

7. (1) The Tribunal shall have jurisdiction to entertain and decide disputes referred to in section 8, all suits and proceedings transferred to it under sub-section (2) of section 13 and appeals made under sub-section (6) of section 14.

Jurisdiction of Tribunal.

(2) Where any order of dismissal, removal or reduction in rank or otherwise termination of service of a college employee is decided by the Tribunal to be wrong, unlawful or otherwise unjustified, the Tribunal may pass an order directing that the college employee shall be reinstated in service or, as the case may be, restored to the rank, which he held immediately before his dismissal, removal, reduction in rank or otherwise termination of service, by the manager of the college and the manager of the college shall forthwith comply with such direction.

(3) Notwithstanding anything contained in any other law for the time being in force, where the Tribunal has jurisdiction to entertain and decide a dispute as aforesaid no other person, officer or authority shall have jurisdiction to entertain and decide such dispute and any such dispute pending before any person, officer or authority on the appointed day shall as soon as may be, transferred to the Tribunal for its decision.

8. Where there is any dispute between the Manager of a college and any college employee, which is connected with the conditions of service of such college employee, the manager or, as the case may be, the college employee may make an application to the Tribunal for the decision of the dispute.

Dispute to be decided by Tribunal.

Power of  
Tribunal to  
make  
regulations.

9. The Tribunal may, with the previous sanction of the State Government, make regulations consistent with the provisions of this Act and the rules made thereunder, for regulating its procedure, including the award of costs by the Tribunal and the right of audience before the Tribunal, and for the purpose of effective discharge of its functions and disposal of its business.

Tribunal to  
have powers  
of court.

10. (1) For the purpose of exercising its jurisdiction under this Act, the Tribunal shall have the same powers as are vested in Civil Court under the Code of Civil Procedure, 1908 in respect of the following matters, namely:—

V of  
1908.

(a) summoning and enforcing the attendance of any person and examining him on oath ;

(b) requiring the discovery and production of documents ;

(c) issuing commissions for the examination of witnesses ;

(d) such other matters as may be prescribed.

(2) The Tribunal shall be deemed to be a Court for the purpose of section 5 of the Limitation Act, 1963.

36 of  
1963.

Proceedings  
before the  
Tribunal to  
be judicial  
proceedings.

11. All proceedings before the Tribunal shall be deemed to be judicial proceedings within the meaning of sections 193, 219 and 228 of the Indian Penal Code.

45 of  
1868.

Finality  
of decision  
of Tribunal.

12. Every decision of the Tribunal shall be final and shall not be called in question before any Civil Court or any other authority.

Bar of  
jurisdiction  
of Civil  
Court.

13. (1) No Civil Court shall have jurisdiction to settle, decide or deal with any question which is by or under this Act required to be settled, decided or dealt with by the Tribunal.

(2) All suits and proceedings between the manager of a college and any college employee relating to disputes connected with the conditions of service of such college employee, which are pending in any Civil Court on the appointed day shall be transferred to and continued before the Tribunal :

Provided that nothing in this sub-section shall apply to execution, proceedings and appeals arising out of decrees or orders passed by any such court before the appointed day and such execution, proceedings and appeals shall be decided and disposed of as if this Act has not been enacted

## PART—III

## PROCEDURE FOR IMPOSITION OF PENALTY ON COLLEGE EMPLOYEES.

14. (1) No college employee shall be dismissed or removed or reduced in rank nor shall his service be otherwise terminated by the manager of a college except after—

Dismissal,  
removal  
or reduction  
in  
rank of  
college  
employees.

(a) an inquiry in which he has been informed of the charges against him and given a reasonable opportunity of being heard in respect of those charges, and

(b) the action proposed against him is approved by the Vice-Chancellor of the relevant University :

Provided that nothing in this sub-section shall apply to any college employee who is appointed temporarily for a period less than a year.

(2) The Vice-Chancellor shall communicate to the manager of the college in writing, his approval or disapproval of the action proposed, within a period of forty five days from the date of the receipt by the Vice-Chancellor of such proposal.

(3) Where the Vice-Chancellor fails to communicate either approval or disapproval within the period of forty five days specified in sub-section (2) the proposed action shall be deemed to have been approved by the Vice-Chancellor.

(4) No penalty (being the penalty other than that referred to in sub-section (1) ) shall be imposed on a college employee unless such employee has been given a reasonable opportunity of being heard.

(5) Where a college employee is suspended by the manager of a college pending any inquiry proposed to be held against him, the fact of such suspension together with the grounds therefor shall be communicated by the manager of college to the Vice Chancellor of the relevant University within a period of seven days after such suspension and such suspension shall be subject to ratification by the Vice-Chancellor within a period of forty five days from the date of receipt of the communication in this behalf by the Vice-Chancellor and if such ratification is not communicated to the manager of the college by the Vice-Chancellor within such period, the suspension of the college employee shall cease to have effect on the expiry of such period :

Provided that the college employee shall, during the period of suspension, be entitled to such subsistence allowance and on such terms and conditions as may be prescribed.

(6) Any person aggrieved by an order of the Vice-Chancellor under clause (b) of sub-section (1) may make an appeal to the Tribunal within a period of thirty days from the date of the decision of the Vice-Chancellor.

Resignation  
of college  
employee.

15. If a college employee desires to submit his resignation, he shall tender the same in person to the Registrar of the relevant University and a resignation by a college employee shall not be accepted by the manager of a college unless it is so tendered and forwarded to the manager by the Registrar duly endorsed. The acceptance of any resignation tendered in contravention of this section shall be ineffective.

#### PART—IV

##### MISCELLANEOUS.

Certain  
contracts  
etc. to be  
null and  
void.

16. (a) Every contract between the manager of a college and a college employee whether made before or after the appointed day; and

(b) any term or condition of service of the college employee whether employed before or after the appointed day,

shall, to the extent that it takes away any right conferred on such college employee by or under this Act or to the extent of any inconsistency with the provisions of this Act and the rules made thereunder be null and void.

Power of  
Government  
to make rules.

17. (1) The State Government may, by notification in the *Official Gazette*, make rules for carrying out the purposes of this Act.

(2) Without prejudice to the generality of the foregoing power, such rules may be made for all or any of the following matters, namely:—

(a) the term for which a person constituting the Tribunal shall hold office and his conditions of service under section 4 ;

(b) the matters to be prescribed under clause (d) of sub-section (1) of section 10 ;

(c) subsistence allowance to which a college employee shall be entitled during his suspension and the terms and conditions thereof under proviso to sub-section (5) of section 14 ;

(d) any other matter which is to be or may be prescribed by the rules.

(3) The power to make rules conferred by this section shall be subject to the conditions of the rules being made after previous publication.

(4) All rules made under this section shall be laid for not less than thirty days before the State Legislature as soon as may be after they are made and shall be subject to rescission by the State Legislature or to such modifications as the State Legislature may make during the session in which they are so laid or the session immediately following.

(5) Any rescission or modification so made by the State Legislature shall be published in the *Official Gazette*, and shall thereupon take effect.

18. (1) Nothing contained in clause (b) of sub-section (1) and sub-sections (2), (3), (5) and (6) of section 14 and section 15 shall apply to any educational institution established and administered by a minority, whether based on religion or language.

Savings.

(2) Nothing in this Act shall apply to employees of a college owned by Government.

Bom.  
L of  
1949.

19. The Gujarat University Act, 1949 shall stand amended to the extent and in the manner set forth in column (2) of the Schedule with effect on and from the date on which the Tribunal is constituted under section 3.

Amendment  
of Bom.  
L of 1949.Guj.  
Ord.  
10 of  
1981.

20. (1) The Gujarat Affiliated Colleges Services Tribunal Ordinance, 1981 is hereby repealed.

Repeal  
and saving.

(2) Notwithstanding such repeal, anything done or any action taken under the said Ordinance shall be deemed to have been done or taken under the corresponding provisions of this Act.

## SCHEDULE

(See section 19).

Title of the Act	Extent and manner of amendment
1	2
The Gujarat University Act, 1949 (Bom. 50 of 1949).	(1) In section 51A, in sub-section (1), the words "an affiliated college and" shall be deleted.  (2) In section 52A,—  (1) in sub-section (1), the words 'an affiliated college or' shall be deleted;  (2) in the marginal note, the words, 'affiliated college or' shall be deleted.





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Separate paging is given to this Part in order that it  
 may be filed as a separate compilation.

**PART—IV**

Acts of the Gujarat Legislature and Ordinances promulgated and  
 Regulations made by the Governor.

The following Act of the Gujarat Legislature, having been assented to by the President  
 on the 16th April, 1994 is hereby published for general information.

Kum. H. K. JHAVERI,  
 Secretary to the Government of Gujarat,  
 Legislative and Parliamentary Affairs Department.

**GUJARAT ACT NO. 7 OF 1994**

(First published, after having received the assent of the President in the "Gujarat  
 Government Gazette" on the 25th April, 1994.)

*AN ACT*

to amend the Gujarat Affiliated Colleges Services Tribunal Act, 1982 and the  
 Gujarat Universities Services Tribunal Act, 1983.

It is hereby enacted in the Forty-fifth Year of the Republic of India as follows:—

1. This Act may be called the Gujarat Affiliated Colleges and Universities  
 Services Tribunals Laws (Amendment) Act, 1991.

2. In the Gujarat Affiliated Colleges Services Tribunal Act, 1982, in section 2,  
 in clause (i),—

(1) the words "or, as the case may be," shall be deleted;

(2) the following shall be added at the end, namely:—

“or, as the case may be, the North Gujarat University Act, 1986”.

Guj. 22 of  
1986.

Amend-  
ment  
of Guj.  
1 of 1988.

3. In the Gujarat Universities Services Tribunal Act, 1983,—

Guj. 1 of  
1988.

(1) in section 2, in clause (e). —

(a) the words, “or, as the case may be,” shall be deleted;

(b) the following shall be added at the end, namely:—

“or, as the case may be, the North Gujarat University Act, 1986”;

Guj. 22 of  
1986.

(2) in the Schedule, the following new entry shall be added at the end, namely:—

“6. The North Gujarat  
(Guj. 22 of 1986).  
University Act, 1986

(1) Section 68 shall be deleted.

(2) In section 69, for sub-section (2), the following  
sub-section shall be substituted, namely: —

“(2) The decision of the Tribunal shall be final  
and no suit shall lie in any civil court in  
respect of the matter decided by the Tribu-  
nal. Every request made under sub-section  
(1) shall be deemed to be submission to arbi-  
tration upon the terms of this section within  
the meaning of the Arbitration Act, 1940  
and the provisions of that Act, shall apply  
accordingly.”.

X of 1940.